



PARENT MANUAL



Parent Manual

Revised Version 1.2 Dated April 27, 2020

We are built on **5 Strong Core Values:**

- Christ Centered- All we do is centered on Jesus. (Isaiah 45:5, 2 Timothy 3:16-17, Proverbs 22:6)
- Ministry Led- The program is led through and by ministry
- Holistic- Life, developmental and educational all in one
- Leadership Focused- Provide the necessary environment to produce leaders
- Long Term Approach- Process of 10-15 years with a student. Not a quick fix mentality.

Welcome,

C2k Ministries Inc. stands for Cross to Kingdom and was founded on strong, Christian, biblical principles. My wife, Kym and I (Phil) would like to say thank you for being one of the most important parts of this ministry.

OUR MISSION: To develop programs that help kids fight intergenerational poverty.

This is something that we feel strongly about. Poverty robs, steals and destroys self worth, value, purpose, and dignity and we are determined to do something about it.

RE>DIRECT is one solution of many to come.

How would you feel if you knew our state was using data from the state test results, specifically fourth grade, to determine how many future prisons need to be built?

Well, they are and that is one reason we started RE>DIRECT. Our goal with RE>DIRECT is to change that narrative and we hope that by the time you are done reading this you feel as passionate as we do.

What is RE>DIRECT?

Simply put, RE>DIRECT is a holistic after-school program that has extremely high standards and a proven track record of success.

Many kids struggle academically and socially. Our organization provides tools and resources to help them overcome those challenges giving them a chance to be successful in life.

Vision- to provide a solid foundation to develop successful leaders.



Important Numbers

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Mentor Specialist



When and Where?

Monday- Thursday, 3:30pm-5:30pm

Crosstown Fellowship Church

222 North St.

Cleveland, MS 38732

What we are?

A holistic after school program designed to develop successful future leaders.

What we aren't

A baby sitting service. As a parent, you need to be invested in your child's future. Many models show that successful outcomes increase by almost 75% when the parent is actively engaged in their child's education and life.

THINGS TO KNOW

RE>DIRECT Money Program

Everyday a kid comes to the program they are given 3 RE>DIRECT dollars. They keep those dollars if they exhibit good behavior, don't cut up, respect everyone, and do their work.

Each student has a deposit book in which they make deposits weekly in their bank account.

Weekly a small store opens in which they can purchase items.

Twice a year, Christmas and end of year, we open a large store with even more items for purchase.

What happens if....

If a child misbehaves, is disrespectful, cuts up or does something else negative?

FIRST TIME- We provide them with a stern warning, *“This is my first and last warning. If you do that again, I will take a dollar.”*

SECOND TIME- We take a dollar and tell them why.

THIRD TIME- We take a dollar, tell them why.

FOURTH TIME- We take the last dollar, tell them why and then you will be contacted to come and pick your child up. They will be removed for the rest of the day and will not return the next day.

Why is that important?

****3 Unexcused Absences****

If your child has 3 unexcused absences, they are removed from the program and replaced with the next child on the waiting list.



Unexcused absences are anything except medical or dental. Getting their haircut or hair done would not be excused. Not wanting to come certainly would not be excused.

This is a policy that we have had in place since the second year and we find it to be a fair policy. You need to provide us with a doctor's excuse just as you would for the school.

Positive Reinforcement

To the best of our ability, we want to catch kids doing the right things and when we do we want to stop the program at that moment and recognize them.

How you ask?

Pin Program

We have a pin program in which the kids earn pins such as character, leadership, etc. anytime we catch them doing something positive. They then take those pins and put them on the lanyard we provide them with.

The kids with the most pins at the end of the year gets a special prize.

Incentive Store

We provide our students with incentives. One incentive is our store. Students will be earning RE>DIRECT dollars through the year. They will learn to balance a checkbook, make deposits and more.

Every week they will have a chance to spend their RE>DIRECT dollars on real items such as school supplies, toys, games, tablets, and computers.

Many items they will need to save for if they really want it. Our prices are not regular store prices. Our RE>DIRECT store will always have higher prices than what is found in a store. Why? They are using fake dollars to buy real things, we want them to also understand that hard work pays off. Many items are purchased by people and shipped to us. These items are donated and please know that all skews on the products come with “donated” written on them and will not be able to be returned anywhere.

2 times a year we will have a big store. Right around Christmas and at the end of the year, kids can count on a rather nice store.

Field Trips

Throughout the year, we may take a local field trip to the GRAMMY Museum as an example. If a field trip is scheduled we will make sure to contact you and let your know.

Certificates

In the store, students will have the chance to purchase certificates for the following (each certificate allows them to bring one friend):

- Bowling & Pizza
- Skating & Pizza
- GRAMMY Museum & Pizza

Those trips happen on a designated Saturday and everyone will be notified well in advance. Transportation to and from will be provided for all students living in the Mound Bayou city limits. All Cleveland students will need to be dropped off and be picked up after we are done having pizza.

Homework Protocol

We work extremely hard to make sure that our students get their homework completed while at the program. There are going to be times when a student does not complete all of their homework. We will communicate with you if that happens so that you can make sure that they complete what needs to be done.

What if kids have no homework?

They will be working online through a school program or on a program that we use called IXL. Our goal is to make sure that what they are doing outside of homework coincides with what is required that week through their teacher at school. Our goal is to support the schools in that manner.



We Have High Standards

We expect all of our students to have a “C” or higher in every class they have, NO EXCUSES. They have all the tools and help they need to accomplish this.

We expect them to be leaders not only in our program but at school. If there are problems at school we will be notified because of our partnership with the schools and teachers.

Food, Fun, and More

Our program is built on high standards but we also want to have fun with our students. Know that fun comes after work!

Everyday when your child arrives they will receive a healthy snack such as a sandwich or string cheese as well as fruit and water. Each week we will have an activity such as art, music, or something else.

In addition, there will be times when we take students on a field trip. We will be sure to communicate with you before taking any trip.

Every Week You Will Get...

Every week, your Mentor Specialist will be sending you a text on Thursday. The text will be simple and consist of an emoji. You will receive one of these three:

- Green- Happy face
- Yellow- Straight Face
- Red- Mad face

You can probably guess what each emoji means. Our hope is that if you receive a green that you would celebrate that fact with your child and let them know. If you get a yellow or even a red, please reach out to your Mentor Specialist for more information. Please note that our Mentor Specialists are keeping weekly progress reports on your student(s). At any time they would be willing to have a talk about your student so feel free to ask.

Parent Nights

Parent nights are **MANDATORY** for parents to attend. We do not make many things “mandatory” but this is one of them. You are more than welcome to bring other family members if you like. This is a time that we highlight what your student has done over the past 9 weeks and it is a time for us to celebrate what is happening. Here is what you can expect:

- A great dinner
- A great program
- Door prizes
- Fun and fellowship

You will be contacted to confirm how many people you are bringing and you will know well ahead so you can clear your schedule. Program will start at 6pm and end at 7pm.

Transportation

Pickup from school- We will pickup kids at the following locations:

- ITM
- Hayes Cooper

Because we only have 2 vans, pickup will only be available at those schools. Cleveland students will need to get dropped off at the building.

Dropoff after program- Students residing in the city limits of Mound Bayou will be dropped off after the program ends at 5:30pm. On average you can expect your child home no later than 6pm.

Pickup for non Mound Bayou students- Our pickup time is 5:30pm sharp. We would appreciate no early pickups unless ABSOLUTELY necessary. In addition, please be on time to pickup your student at 5:30pm. We will dismiss them out the door only if they see you.

***If your ride person changes-** If the person picking up your student is going to change, please notify your Mentor Specialist **BEFORE** the child is picked up that evening.

Student Expectations

- A. I will try and give 100% effort even when I don't feel like it.
- B. I will not complain about having to do my homework.
- C. I promise to bring all my homework and not lie about it.
- D. I will work hard to understand the basics of my education, specifically reading and math.
- E. To the best of my ability, I promise to exhibit good behavior and not cut up.

Student Rules

1. **RESPECT** - You will show respect to your classmates, volunteers, staff, property and yourself.
2. **RESPONSIBILITY** - You are responsible for yourself, your property, and your choices.

3. LANGUAGE - Your language must be respectful. You will not use the n-word for any reason. The penalty for using the n-word is losing all of your RE>DIRECT Dollars.

4. COMPUTERS - The Chromebooks are for educational use only.

5. FOOD & DRINK - The only thing you may eat at RE>DIRECT is the food and drinks we provide for you.

6. THURSDAY TREAT - To receive a Thursday Treat you must: (a) eat your sandwich/protein each day; & (b) not lose all 3 RE>DIRECT Dollars on any one day during the week.

7. TRANSPORTATION - (a) Seatbelts are required for everyone. Students 8 years old and younger must use a booster seat. (b) Keep your hands & feet to yourself. (c) Be prompt getting to the van. (d) Listen to the driver.

Consequences:

Failure to follow the rules will result in a consequence which may include: the loss of RE>DIRECT dollars, suspension, or removal from the program.

Incentives:

Students who exhibit positive behaviors will be rewarded in a variety of ways which may include: extra RE>DIRECT Dollars, pins, trips, special treats, or recreational activities.

Things To Know:

Website- Our website is <https://c2kministries.org> and we would encourage you tell others about us.

Facebook- <https://www.facebook.com/C2kMinistries/>

Twitter- <https://twitter.com/crostokingdom>

Instagram- <https://www.instagram.com/cross2kingdom/>

We have a winning team that has a strong desire to make a difference in the life of your student. If you match that same intensity, we know that there is a predictable outcome.

Please help us help you!